AREVA Resources Canada Inc. Hosts Safety Day

On Monday, June 17, AREVA Resources Canada hosted a Safety Day for all Saskatoon-based employees and contractors. While the event has been a regular occurrence at the McClean Lake site for several years, this was the first event of its kind within the Saskatoon office. Safety Day was attended by approximately 100 employees and contractors. The purpose of the day was to provide participants with more information and resources on how they can take steps to be safer while at work and home.

The day featured a number of presentations which touched on a different area of safety relevant to AREVA employees. CEO Vincent Martin began the day by providing a short introduction to reinforce a key message: “safety is not a program, but rather, a culture that must be developed within the organization.” Dale Huffman, V.P. of Safety, Health, Environment and Quality, added to Martin’s message by providing a review of safety metrics and standards within the AREVA Group.

Following introductory remarks, employees participated in “breakout sessions”, which included presentations and demonstrations on the following:

- Lessons from major engineering failures around the world.
- The duties and responsibilities of the Occupational Health and Safety Committee
- Safety lessons that should be followed when using common power tools.
- Common safety risks and precautions taken by exploration crews in the field.
- The consequences of Impaired and distracted driving
- Fire safety and proper extinguisher usage

While safety has been a core value at AREVA for many years, management has recently taken a number of steps to reinforce the importance of staying safe in all aspects of life; whether at work or home. In addition to Safety Day and the “5 Minutes for Safety” moment, all offices and sites have recently seen AREVA safety standard pictogram signs placed in prominent entry/exit areas.

“At AREVA Resources Canada, safety is a core value and our number one priority. With the goal to be accident free by 2015, we are taking a number of steps, including this Safety Day, to build the culture of safety within our workplace. Events such as this go a long ways in reinforcing the message that safety is a culture – not a program,” said Martin said.
AREVA Concludes Successful Northern Tour 2013

Our June 13, AREVA Resources Canada concluded its 2013 Northern Tour. The tour is an annual event which involves AREVA representatives visiting a number of northern communities to thank them for their support of AREVA’s northern operations. Additionally, the tour involves a number of high school visits, as well as interviews for the next Mill Operator Training Program intake. By all accounts, this year’s tour was one of our most successful to date.

- Twelve communities visited over three weeks (Black Lake, Uranium City, Stony Rapids, Fond du Lac, Pinehouse Lake, La Ronge, Stanley Mission, La Loche, Ile a la Crosse, Beauval, and Buffalo Narrows)
- Average of approximately 100 residents in attendance at each community supper
- Interaction with over 400 students during school presentations
- Over a dozen meetings with Aboriginal leaders and civic officials
- 25 northern residents interviewed for the next intake of Mill Operator Training Program
- 200 burgers flipped during the first ever Northern Saskatchewan Special Olympics
- An afternoon playing baseball in Fond du Lac with school children
- Many hours participating in the elders’ gathering in Pinehouse, the Cultural Days in Black Lake and listening to traditional fiddling in Ile-a-la-Crosse
- Average of eight AREVA representatives in each community

“The Northern Tour is not only an excellent chance for AREVA to say thank you to these communities, but it also gives Northern residents an opportunity to sit down with us and discuss any concerns that they may have with AREVA’s northern operations,” said Glenn Lafleur, Manager of Northern Affairs for AREVA Resources Canada.

One of the highlights of this year’s tour was the “Meet Young AREVA Employees from Northern Saskatchewan” video. The video was played during school visits and at each community supper. It features interviews with a number of young northern employees who have begun careers at our McClean Lake mill. The video can be viewed on our YouTube channel by clicking the following link: [www.YouTube.com/arevaresources](http://www.YouTube.com/arevaresources).
AREVA Employees Boogie Through June

On June 9, AREVA was proud to be the presenting partner and official volunteer and on-course entertainment sponsor for the 2013 StarPhoenix Bridge City Boogie. THE AREVA Athlenergy team, consisting of 94 ARC employees, family, and friends suited up in bright purple AREVA shirts to walk, run, and boogie under sunny and warm conditions – a nice change from last year’s pouring rain. Shortly before the race began, CEO Vincent Martin took to the starter’s stage to wish all 5,400 participants a safe and enjoyable race.

However, it was not only our Saskatoon employees who “boogie-ed” during the month of June. The McClean Lake mill hosted the third annual Run “Ore” Walk Boogie on June 13 and 20. The run is held twice so both shifts are able to participate, and this year, the event attracted an enthusiastic group of approximately 200 participants, despite less than cooperative weather.

AREVA is proud to focus much of its community investment on initiatives that promote healthy living and literacy education with Saskatchewan. The Bridge City Boogie combines these two, as all participant race fees are directed towards a number of local charities, including Raise-a-Reader, Saskatoon Crisis Nursery, Boys and Girls Club, and the Saskatchewan Children’s Festival.

“We value every opportunity to support events such as the StarPhoenix Bridge City Boogie, which promotes a healthy lifestyle and support literacy education in our local community. It makes it even better when we can get all of our employees, including those who are at McClean Lake, involved in the fun,” said Jarret Adams, V.P. of Communications at AREVA Resources Canada.
AREVA Resources Canada Surpasses 400 Employee Mark

The AREVA Resources Canada team is growing.

For the first time since 2010, we have grown to over 400 employees. As of June 24, there are 443 employees working at AREVA Resources Canada, spread out across our offices, sites, and exploration locations. During the month of May alone, AREVA welcomed 45 new employees to a rapidly expanding team. While a number of the new employees are summer students, AREVA Resources Canada has also undertaken a number of initiatives to help educate and prepare northern workers for future careers with AREVA. The Mill Operators Training Program will soon accept a new intake of students and the Northern Scholarship Program is contributing $100,000 worth of scholarship funding to residents of Saskatchewan’s north to provide university and institutional training opportunities.

“It’s an exciting time to be at AREVA Resources Canada. With the ramp up of operations at our McClean Lake mill expected to begin shortly, we are creating new positions and bringing new members to our team every week,” said Bruce Walls, V.P., Human Resources and Industrial Relations.

To view all of AREVA Resources Canada’s job postings, go to www.arevaresources.ca/careers.

Survey Shows Increased Support for Mining

Fast Consulting has recently released the latest results from a public opinion survey on uranium mining in Saskatchewan (SK). The results show positive growth in support and awareness of uranium mining within the province. Here are the results in brief:

- Support for uranium mining across SK is at 80%, up 3 percentage points from last year
- Support in northern SK is at 78%, up by 14 percentage points from last year
- Awareness of AREVA in SK is at 62% across the province, up by 3 points from last year
- In northern SK, awareness of AREVA is at 75%, up by 7 points from last year

Approval for Cigar Lake Operation

On June 14, Cameco Corporation announced that the CNSC has granted a uranium mining licence authorizing construction and operation of the Cigar Lake project, which will produce 18 million pounds of uranium at peak production levels, expected to be achieved in 2018. The license will be valid from July 1, 2013 to June 30, 2021. AREVA owns a 37% stake in the Cigar Lake operation.

All uranium mined at the Cigar Lake operation will be trucked to AREVA’s newly upgraded and expanded McClean Lake mill for processing and packaging. Cameco plans to begin jet boring in ore this summer, with the first packaged pounds expected in the fourth quarter of this year.
McLean Lake Hosts Family Day

Family members of AREVA employees were given the opportunity to visit the McClean Lake operation for the first time during June thanks to the revival of AREVA Resource’s “Family Day”. Over 100 AREVA employees and family members toured the facility on June 8 and June 15 to learn more about what goes on at the site.

Visitors were treated to tours of the camp, newly upgraded mill, and former mine sites, as well as lunch in our famous cafeteria. Younger and older family members were given the opportunity to sit in our heavy equipment and suit up in the personal protective equipment that AREVA employees wear on the job.

AREVA Makes Donation to Athabasca Sector Gathering

AREVA Resources Canada recently took part in the Athabasca Sector Gathering, a forum which brings together leadership from across the Athabasca region to engage in dialogue on a number of issues; including mining, the economy, education, and the environment.

AREVA made a contribution of $10,000 to cover costs related to hosting the event.

Along with other companies such as Cameco and Rio Tinto, AREVA was also present to discuss any issues related to mining projects within the northern region.

At right, Glenn Lafleur, AREVA’s Manager of Northern Affairs, is seen presenting the cheque to event organizers.
Environmental Monitoring at McClean Lake

AREVA’s network of policies, procedures and monitoring programs ensures that emissions from mining and processing remain as low as reasonably achievable. The graphs below show the differences between the regulatory limits and the sampling results from water released to the environment at the water treatment plant at McClean Lake for the past 12 months. The bars at the bottom of each graph show the concentrations of elements in water from our treatment plant. The lines across the top show the regulatory limits. The graphs indicate that concentrations of elements in our waste water are well below the regulatory limits.
Human Resources for AREVA in Northern Saskatchewan

As of June 31, 2013

<table>
<thead>
<tr>
<th>Location</th>
<th>AREVA Employees</th>
<th>Total Workforce</th>
<th>Northerners</th>
</tr>
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<tbody>
<tr>
<td><strong>McCLean Lake</strong></td>
<td>264</td>
<td></td>
<td>45%</td>
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<tr>
<td><strong>Long Term Contractors – Total Staff</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Athabasca Catering Limited Partnership</td>
<td>35</td>
<td>51%</td>
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<tr>
<td>• Athabasca Basin Development Corp.</td>
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<td>100%</td>
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</tr>
<tr>
<td>o Janitorial Services</td>
<td>7</td>
<td>57%</td>
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<tr>
<td>o Security Services</td>
<td>20</td>
<td>40%</td>
<td></td>
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<tr>
<td>• Snake Lake Broda JV</td>
<td>5</td>
<td>40%</td>
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<tr>
<td>• Snake Lake Group</td>
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<td>55%</td>
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<tr>
<td><strong>Cluff Lake</strong></td>
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<td></td>
<td>50%</td>
</tr>
<tr>
<td><strong>Long Term Contractors – Total Staff</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sakitawak Development Corp – Labour</td>
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<td>81%</td>
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</tr>
<tr>
<td>Denison Environmental Services</td>
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<td>100%</td>
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Current Job Postings

We are actively recruiting for a number of positions as we prepare for the ramp-up of operations at our McClean Lake site. For more information about current openings and to apply visit [www.arevaresources.ca/careers](http://www.arevaresources.ca/careers) or call our Northern Affairs office in La Ronge at (306) 425-6880 or Human Resources in Saskatoon at (306) 343-4500. Our posted positions include:

- **Senior Site Buyer**
- **Industrial Hygienist**
- **Mill Projects Designer**
- **Exploration Database Technician**
- **Occupational Health Nurse**
- **Occupational Health Nurse (0.5 FTE)**
- **SABRE Operations General Supervisor**
- **Human Resources Advisor - Northern Development Position**
- **Technician, Exploration SHEQ**
- **Mechanical Engineer**
- **Metallurgical Technician**
Donations and Sponsorships

We are pleased to have been able to help the following organizations during June 2013:

New North - SANC Services Inc.
Northern Lights School Division
Northern Saskatchewan Shotokan
Athabasca Chipewyan First Nation
Cumberland House Cree Nation
Black Lake First Nation
Northern Sci-Fi Camps